

**Government of Tripura  
Finance Department**

**No. 5(3)-FIN(G)/09**

**Dated the 5<sup>th</sup> May, 2009.**

**MEMORANDUM**

**Subject: Revision of various Allowances in the revised pay structure under the Tripura State Civil Service (Revised Pay) Rules, 2009.**

Consequent upon the revision of Pay Scales of the Government employees appointed in regular scales of pay to services and posts in connection with the affairs of the State of Tripura under the provisions of Tripura State Civil Services (Revised Pay) Rules, 2009, it has become necessary to revise different allowances admissible to the concerned employees according to their basic pay in the revised pay structure in the case they have elected or is deemed to have elected to draw pay in the revised pay structure prescribed under the aforesaid Rules.

It has been laid down in Rule 16 of the Tripura State Civil Service (Revised Pay) Rules, 2009 that no arrears of pay and allowances in respect of the period from the 1<sup>st</sup> January, 2006 to 31<sup>st</sup> December, 2008, shall be admissible to the concerned employee.

Accordingly, the Governor is pleased to decide revision of the following allowances with effect from 1<sup>st</sup> January, 2009

**(I) House Rent Allowance** - the house rent allowance shall be admissible to the concerned employee @ **10%** of revised pay( band pay and grade pay together), subject to a maximum of Rs. 2000/- per month. The house rent allowance will be admissible either to husband or wife if posted in the same station.

*The existing terms and conditions of drawal of house rent allowance by Government employees living in their own house or in a rented house shall continue to apply.*

*Subject to continuance of the existing terms and conditions regulating drawal of house rent allowance by Government employees provided with accommodation owned / hired by the Government and recovery of licence fee from them, the following conditions shall be there with effect from January, 2009 in respect of such category of employees:-*

*(a) When a Government accommodation being in a habitable condition in all respect with appropriate supply of water, power and toilet arrangements for individual families and such a Government accommodation is earmarked for holder of a particular post, the holder will not be entitled to house rent allowance for living elsewhere.*

*(b) Group D employees, when they occupy an accommodation provided by the Government (i.e., the accommodations are earmarked) and according to their entitlement, will be exempted from payment of licence fee.*

*(c) Group D employees, who are required to occupy below standard or below entitlement accommodations, but when such accommodations are not earmarked for them, will also be exempted from payment of licence fee.*

**(II) Compensatory Allowance:**

The revised rate of Compensatory Allowance shall be admissible to all the employees serving outside the TTAADC areas at the following rates;.

<b>Sl. No.</b>	<b>Pay range.</b>	<b>Revised rate</b>
1.	All employees under PB1	Rs.225/-
2.	All employees under PB 2	Rs.275/-
3.	All employees under PB 3	Rs.325/-
4.	All employees under PB4, HAG + scale and Apex Scale	Rs.400/-

**(III) Special Compensatory Allowance:**

Special Compensatory Allowance, in lieu of Compensatory Allowance , shall be admissible to the employees posted in TTAADC areas . The revised rate of Special Compensatory Allowance shall be admissible at the following rates;

<b>Sl. No.</b>	<b>Pay range.</b>	<b>Revised rate</b>
1.	All employees under PB1	Rs.300/-
2.	All employees under PB 2	Rs.350/-
3.	All employees under PB 3	Rs.400/-
4.	All employees under PB4, HAG + scale and Apex Scale	Rs.500/-

**(IV) City Compensatory Allowance**

This allowance shall be admissible to the State Government Employees posted outside the state in Tripura Bhawans, Sales Emporium and Information Centre etc. at the following revised rates;

<b>Sl. No.</b>	<b>Pay Band</b>	<b>Revised rate</b>
1.	All employees under PB1	Rs.150/-
2.	All employees under PB 2	Rs.200/-
3.	All employees under PB 3	Rs.250/-
4.	All employees under PB4, HAG + scale and Apex Scale	Rs.300/-

**(V) Medical Allowance-**

The existing rate of Medical Allowance is revised to Rs. 250/- per month in respect of Group-C & D Government employees and Government pensioners.

**(VI) Washing Allowance :**

Washing allowance is revised at the following rates:

<b>Sl. No.</b>	<b>Name of Department /Directorate</b>	<b>Categories of employees</b>	<b>Revised rate .</b>
1.	Health and Family Welfare.	Nursing personnel	Rs.75/- per month .
2.	Prison Directorate	Gazetted and Non-Gazetted staff.	Rs. 75/- per month.
3.	Common to all Departments.	Drivers /Group – D employees	Rs. 60/- per month.

**(VII) Cash Allowance:**

Cash Allowance is revised at the following rates

<b>Sl. No.</b>	<b>Average Quantum of disbursement through cash, cheques &amp; other mode per month</b>	<b>Revised rate</b>
i)	Up to Rs.5 lakhs	Rs.100/- per month
i)	Above Rs.5 lakhs & upto Rs.10 lakhs	Rs.150/- per month
ii)	Above Rs.10 lakhs and upto Rs.20. lakhs	Rs.200/- per month
iii)	Above Rs.20 lakhs	Rs.300/- per month

Group-D employee attached to Cashier for drawal and disbursement shall be admissible 40% of the Cash Allowance admissible to the Cashier as above.

**(VIII) Non-Practicing Allowance (NPA)**

The Non-Practicing Allowance shall be admissible at the following rates :-

<b>Name of Services</b>	<b>Rate of NPA (in Rs. Per month)</b>	<b>With effect from</b>
1. For Medical Officers borne under THS & TDS	Gr-I & II = Rs.2000/- Gr-III = Rs.1500/- Gr.IV = Rs.1000/-	01.01.2009

2. State Homeopath	Rs.800/-	01.01.2009
3. Homeopath Medical Officer	Rs.400/-	
4. Aurvedic Medical Officer	Rs.400/-	01.01.2009
5. The Officers borne under Tripura Veterinary would be entitled to get NPA @ Rs.300/- per month		

**(IX) Conveyance Allowance for physically challenged:**

Conveyance Allowance for visually and physically handicapped employees are revised at the following rates. The existing terms and conditions of admissibility will remain unchanged.

- i) For physically handicapped – Rs.150/-per month.
- ii) For visually handicapped – Rs.200/- per month.

**(X) Allowance for Hostel/ Boarding House Superintendent**

(i) The serving teachers where engaged to hold charges of Superintendent of hostel and performing the additional duty of Superintendent in addition to their normal duties, the existing rate of allowance of Rs.300/- per month shall continue .

(ii) There are certain other hostels run by other Departments where exclusive posts of Hostel/ Boarding House Superintendent are created and persons are recruited accordingly. Since such person perform this duty exclusively against his/ her post and recruited, in such cases the above allowance shall be treated as discontinued with prospective effect.

**(XI) Uniform Allowance:**

. The Uniform allowance as admissible to the nursing staff under Family Welfare Department shall be admissible at the following rate :

Existing rate	Revised Rate
Rs.40/- P.M	Rs.75/- P.M.

**(XII) Kit Maintenance Allowance:-**

Kit Maintenance Allowance as allowed to certain categories of uniformed personnel of Home (Police & Fire Service) Department shall be admissible at the following rates;

- i) For Gazetted Officers - Rs.75/- per month.
- ii) For Non-gazetted Officers – Rs.60/- per month.

**(XIII) Armour Allowance & Special Armour Allowance:-**

Armour Allowance and Special Armour Allowance admissible to some specific designated police personnel for specific purpose every month are revised as follows

**Armour Allowance**

<b>Sl. No.</b>	<b>Category of Employee</b>	<b>Revised rate</b>
1	Inspector of Police	Rs.75/- per month
2	Head Constable	Rs.50/- per month
3	Constable	Rs.35/- per month

**Special Armour/Mechanical Allowance [for Havildar (Border Wing)]**

<b>Sl. No.</b>	<b>Category of Employee</b>	<b>Revised rate</b>
1.	Special Armour Allowance	Rs. 50/- p.m
2.	Special Mechanical Allowance	Rs 40/- p.m

**(XIV) Ration Allowance:**

Ration Allowance admissible to certain categories of uniformed personnel' belonging to Home ( Police/ Fire Service/ Jail) Departments are revised as follows:-

<b>Sl. No.</b>	<b>Ration allowance provided to the personnel</b>	<b>Revised Rate</b>
1	Police/TSR Personnel upto and including the rank of Inspector of Police	Rs.600/- per month

2	Non-Gazetted Operational Personnel of Fire Service Organisation upto and inclusive of the rank of Station Officer.	Rs.600/- per month
3	Member of the Home Guard Volunteers of Tripura Home Guard Organisation	Rs.500/- per month
4	Non-gazetted Watch and Ward Staff of the Jail Department upto the rank of Jailer.	Rs.600/- per month

**(XV) Special yearly compensatory allowance:**

Special yearly compensatory allowance shall be admissible in the following manner;

30(thirty) days revised basic pay plus dearness allowance appropriate to such basic pay with effect from 1<sup>st</sup> January, 2009.

**(XVI). State Guest Service Allowance:**

The staff deployed in the State Guest House (presently in the Circuit House) shall be sanctioned a State Guest allowance of Rs 150/- pm with effect from 01.01.2009.

**(XVII) The following existing allowances are discontinued with effect from 1.5.2009:**

**(i) Pump Allowance:-**

**(ii) Teaching Allowance:**

**(iii) Special Allowance for operation of duplicating machine:**

**(iv) Operational Allowance:**

**(v) Machine Allowance:**

**(XVIII) Hazard Allowance**

This allowance and some other allowances not indicated in these Rules are to be treated as suspended with effect from 1<sup>st</sup> May, 2009 until any further revision.

Accordingly , the Governor is pleased to decide that the above Allowances (item No.I to X (i) & XI to XVI) shall be released to the employees appointed in regular scales of pay to services and posts in connection with the affairs of the State of Tripura with effect from 1<sup>st</sup>

January, 2009. Drawal & disbursement of this released DA shall be regulated under Rule 16(2) of the TSCS( Revised Pay) Rules, 2009.

The term 'basic pay' for the purpose of calculation of Allowances shall mean the Pay as defined in Rule-3 of TSCS (Revised Pay) Rules, 2009.

The Allowances admissible in this memorandum shall be rounded off to the nearest rupee in each case.

(D.Modak )  
Under Secretary to the  
Government of Tripura

To  
Secretary In-charge of all Departments /All Heads of Departments

***Copy for information to:***

1. Secretary to the Governor of Tripura, Agartala
2. Secretary to the Chief Minister, Tripura, Agartala
3. PS to the Finance Minister, Tripura, Agartala
4. PS/PA to all Ministers, Tripura
5. Joint Secretary to the Chief Secretary, Tripura
6. Secretary, Tripura Legislative Assembly, Agartala
7. Registrar, Guwahati High Court, Agartala Bench, Agartala
8. Secretary, TPSC, Agartala
9. Accountant General (Audit), Tripura
10. Account General (A&E), Tripura, Agartala
11. All Treasury/Sub-treasury Officers, Tripura
12. Secretary, Yusuf Commission of Enquiry, Agartala
13. GA (Cabinet & Confidential) Department for information. This refers to the Memorandum No.F.8(7)-GA(CAB)/09 Dated 24.2.2009.

( D.Modak )  
Under Secretary to the  
Government of Tripura.