



सत्यमेव जयते

ACTION PLAN FOR THE EMPOWERMENT OF WOMEN



**Education (Social Welfare & Social
Education) Department**
Government of Tripura
Agartala

Action Plan for the Empowerment of Women

Introduction

The principle of gender equality is enshrined in the Indian Constitution in its Preamble, Fundamental Rights, Fundamental Duties and Directive Principles. The Constitution not only grants equality to women, but also empowers the State to adopt measures for positive discrimination in favour of women. In recent years, the empowerment of women has been recognized as the central issue in determining the status of women.

- 1.2. There still exists a wide gap between the goals enunciated in the Constitution, legislation, policies, plans, programmes and related mechanisms on the one hand and the situational reality of the status of women in India, on the other.
- 1.3. The State Government is fully aware about the rights and opportunities to be extended to the women for their empowerment. The Government has already taken number of steps. But there is need to be further strengthened. This has necessitated an action plan for empowerment of women.

2. Goal and objectives

1.11. The goal of this action plan is bring about further advancement, development and empowerment of women. The objectives of this Policy include :

- (i) Creating more and more awareness to sensitize the society to achieve positive bias towards women as well as ensure proper status of women in the society with equal rights and opportunity.
- (ii) Creating an environment through positive economic and social policies for development of women to enable them to realize their full potential and to ensure equal rights and opportunity to women in social, economic and political life of the nation.
- (iii) Access to participation and decision making of women in social, political and economic life of the nation ;
- (iv) Equal access for women in quality education at all levels, career and vocational guidance, employment, equal remuneration, occupational health and safety, social security and public office etc.
- (v) Strengthening legal systems aimed at elimination of all forms of discrimination against women ;

- (vi) Changing societal attitudes and community practices by active participation and involvement of both men and women ;
- (vii) Elimination of discrimination and all forms of violence against women and the girl child; and
- (viii) Building and strengthening partnerships with civil society, particularly women's organizations.

With a view to achieve the goal the State Government has drawn up the action plan as follows :

- ❑ The Tripura Recording of Marriage Act, 2003 would be implemented for recording of all marriages in accordance with the provision.
- ❑ Efforts would be made for providing infrastructural facilities for smooth functioning of the Family Court set up at Agartala. Three more family courts would be set up at Udaipur, Ambassa and Kailasahar.
- ❑ State Legal Services Authority would organise workshops/ seminars for sensitizing judicial officers, police administration and government advocates.
- ❑ As far as possible one-third of the members of the State Level Committees of all development departments may be women.

- ❑ As far as possible District Planning Committee may have one-third women members.
- ❑ One-third beneficiaries shall be women in all Beneficiary Oriented Schemes.
- ❑ Dowry, rape, extremist violence victims, divorcees, single widows shall be given first preference while selecting the beneficiaries of beneficiary oriented schemes under poverty alleviation programmes.
- ❑ 50% beneficiaries under SGSY may be women from the women self help group. Similarly, The Tripura Scheduled Caste Cooperative Development Corporation Ltd., The Tripura OBC Development Corporation, The Tripura Minority Development Corporation shall earmark at least 20% for of the target for the women extending micro-credits.
- ❑ One-third quota may be for women while selecting the beneficiaries for imparting training on economic empowerment under Agriculture, Horticulture, Animal Resources, Sericulture, Tailoring, Industry and Fisheries etc. Departments.
- ❑ Hostels would be constructed in phases for working women at Agartala and other sub-divisional headquarters.
- ❑ The women Self Help Groups would be encouraged to set up home based small scale industries like dhupkathi, handicrafts items, tailoring, handloom and Seri-culture

through specialised training etc.

- ❑ The societies formed by the women self help groups may be given priority subject to the price equality for supply of materials in Government Departments.
- ❑ At least 30% quota shall be reserved for women, if available, while selecting the workers for rural Employment Generation Programme.
- ❑ Efforts shall be made to enrol all girl children of age 3 to 14 years in the Anganwadi Centres, Primary and Senior Basic Schools. Adequate measures would be taken for their retention.
- ❑ Tripura Board of Secondary Education and Tripura University would be requested to incorporate a chapter in the curriculum on social/moral science, causes of gender discrimination and other social evils like dowry, child marriage, crime against women etc.
- ❑ Family welfare and RCH programmes would be implemented effectively for improvement of health of mother and children. Adequate numbers of dhais may be trained in safe delivery practices.
- ❑ Health Workers, Anganwadi and Social Education Workers shall organise Mahila Mondal frequently for generating awareness against early marriage, different devises for control of population growth.

- ❑ Efforts shall be made so that all girl children, under weight adolescent girls, lactating and pregnant mother may be supplied supplementary nutrition, folic acid, iron tablets and vitamin-A etc.
- ❑ Efforts shall be made to ensure that all families would be covered with sanitation facilities under total sanitation programme by 2006.
- ❑ Efforts shall be made so that all BPL single women and widow head of household without housing may be provided a house within 2007.
- ❑ State Legal Aid Authority shall endeavour to provide legal assistance to women in difficult circumstances.
- ❑ To the extent possible, needy rape victim girls would be provided shelter, food, educational facilities either in the government run homes or in the homes run by NGOs.
- ❑ Police Officers at all levels and Officers of the District Administration would be sensitized to take immediate action in any incident of crime against women. Stern action would be taken against a defaulting officer who refuses to record the complaint either in the Police Station or at any level.
- ❑ Awareness campaign would be organised periodically against the witch craft hunting. Deterrent action would be taken against those people who would be found to be involved in witch craft hunting.

- ❑ Pre-natal sex determination would be strictly monitored as per PNDT Act.
- ❑ Awareness programme would be organised against the child marriage.
- ❑ As far as practicable all girl children at the age group of 0-11 years in School or in AWCs would be provided supplementary nutrition.
- ❑ Print media and electronic media would be requested for extensive Coverage of the programmes related to the development of women and children and also on social empowerment of women through drama, jingles, panel discussions etc.

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