

**No.F.6(5)-FIN(PC)/10  
GOVERNMENT OF TRIPURA  
DEPARTMENT OF FINANCE**

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Dated, Agartala, 19 December 2012

To

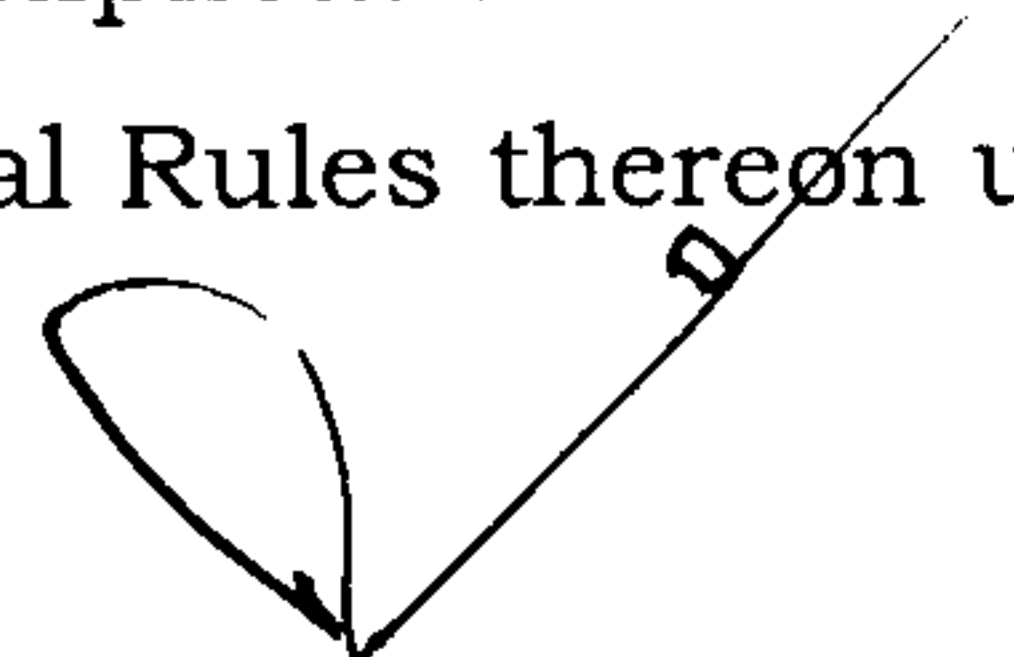
The Executive Officer, Tripura Apex Fishery Co-operative Society Ltd./ Tripura Apex Marketing Co-operative Society Ltd.; The Managing Director, Tripura Co-operative Milk Producers' Union Ltd.; The Chief Executive Officer Tripura State Co-operative Consumers' Federation Ltd./ The General Manager, Tripura ST Co-operative Development Corporation Ltd./ Tripura SC Co-operative Development Corporation Ltd./ Tripura OBC Co-operative Development Corporation Ltd./ Tripura Minorities Co-operative Development Corporation Ltd.

**Subject: *Revision of pay structure of employees and workers of 8 (Eight) State Level Apex Co-operative Societies – guidelines regarding.***

Sir/ Madam,

I am directed to refer to this Department communication of even number dated 20-07-2010 on the subject cited above wherein, inter-alia vide Annexure-B thereof, after fixation of pay by way of multiplying with a factor of 1.74 and rounding off the resultant figure to the next multiple of 10 (ten), pay in the Pay Band against each Grade Pay and its total entry pay in the revised pay structure for direct recruits appointed on or after 01-01-2006 was circulated as per the TSCS (RP) Rules, 2009. Further vide Para 7 (ii) of the Annexure-'F' thereof it was proposed to fix/regulate pay of the employees under your respective organizations as on 01-01-2006 to 31-07-2010 notionally and with financial benefit w.e.f. 01-08-2010.

Now the State Government has considered to provide the benefit of re-fixation of pay of the Autonomous Bodies/ PSUs etc. employees using the multiplication factor of 1.86 notionally w.e.f. 01-01-2006 and regulation of pay under normal Rules thereon up to 30-11-2012 but financial benefit w.e.f. 01-12-2012.



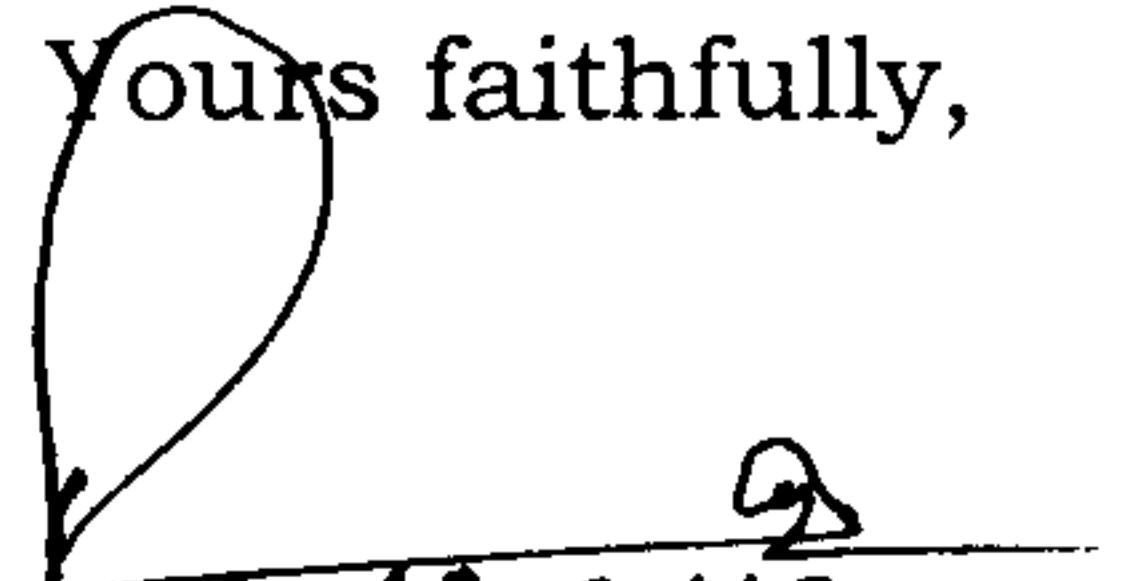
Therefore, notionally revised figures of pay in the Pay Band against each Grade Pay and its total entry pay for direct recruits appointed on or after 01-01-2006 but up to 30-11-2012 are circulated for necessary action.

All other terms and conditions laid down in the previous communication shall stand unaltered.

In view of the above, I am directed to request you to place the above proposal before the Board of Directors/ Governing Body/ Executive Committee for consideration and adoption of re-fixation of pay with multiplication factor of 1.86 w.e.f. 01-01-2006 and regulation of pay thereon up to 30-11-2012 but financial benefit w.e.f. 01-12-2012 in respect of all eligible employees under your organization and implementation of the same including enclosed Annexure-'BB' herewith.

In respect of revision of remuneration of fixed pay employees who were recruited in the fixed pay posts created by keeping abeyance regular scale posts, I am further directed to inform further that your Organization may adopt the Memorandum to be issued from the Finance Department in this regard.

Yours faithfully,



19.12.2012  
(R. DEBBARMA)

Dy. Secretary to the  
Government of Tripura

**Copy to:**

1. Secretary In-charge of ..... Department (Nodal Department)

**Entry Pay in the Revised Pay Structure for Direct Recruits  
appointed on or after 01-01-2006**

**PB-1**  
**(₹4530 - 13000/-)**

<b>Grade Pay</b>	<b>Pay in the Pay Band</b>	<b>Total</b>
1200	4840	6040
1300	4930	6230
1400	5120	6520
1500	5400	6900

**PB-2**  
**(₹5310 - 24000/-)**

<b>Grade Pay</b>	<b>Pay in the Pay Band</b>	<b>Total</b>
1600	5680	7280
1700	5960	7660
1800	6140	7940
2000	7440	9440
2100	7820	9920
2400	9300	11700

**PB-3**  
**(₹9570 - 30000/-)**

<b>Grade Pay</b>	<b>Pay in the Pay Band</b>	<b>Total</b>
2600	10230	12830
3100	12090	15190
3500	13860	17360

**PB-4**  
**(₹13575 - 37000/-)**

<b>Grade Pay</b>	<b>Pay in the Pay Band</b>	<b>Total</b>
3700	14510	18210
4500	18600	23100
4800	19810	24610
5000	20460	25460
5100	20740	25840
5600	22320	27920

