# No. 14020/02/2014-SCD-IV Ministry of Social Justice and Empowerment Department of Social Justice and Empowerment SCD Bureau

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# Scheme of 'Venture Capital Fund for Scheduled Castes'

# OPERATIONAL GUIDELINES FOR FINANCIAL ASSISTANCE TO SCHEDULED CASTE ENTREPRENEURS

# 1. Background:

The then Finance Minister in his Interim Budget Speech for FY 2014-15 made on 17<sup>th</sup> February 2014, inter-alia, announced the setting up of a Venture Capital Fund for Scheduled Castes as follows:

"In order to promote entrepreneurship among the Scheduled Castes and to provide concessional finance to them, IFCI will set up a Venture Capital Fund for Scheduled Castes. I propose to provide an initial Capital of Rs. 200 crore, which can be supplemented every year".

The said allocation is under Social Sector Initiatives in order to promote entrepreneurship among the scheduled castes and to provide concessional finance to them.

### 2. Objective of the Scheme:

"Entrepreneurship" relates to entrepreneurs managing businesses which are oriented towards innovation and growth technologies. The spirit of the above mentioned fund is to support those entrepreneurs who will create wealth and value for society and at the same time promoting profitable business.

The objectives of the Scheme are as below:

- It is a Social Sector Initiative to be implemented nationally in order to promote entrepreneurship among the scheduled caste population in India.
- Promote entrepreneurship amongst the Scheduled Castes who are oriented towards innovation and growth technologies.
- To provide concessional finance to the scheduled caste entrepreneurs, who will create wealth and value for society and at the same time will promote profitable businesses. The assets so created will also create forward/ backward linkage. It will further create chain effect in the locality.
- To increase financial inclusion for SC entrepreneurs and to motivate them for further growth of SC communities.
- To develop SC entrepreneurs economically.
- To enhance direct and indirect employment generation for SC population in India

# 3. Estimated SC Entrepreneur Population:

As per Census, 2011, the SC population is 20.13 crore, which constitutes 16.62% of the total population, in India. There is a huge potential in such a large economy like ours for such schemes out of which SC population can prosper and get opportunities to progress into the main stream.

Although, there is no reliable data on the profile of SC Entrepreneurs, but still, as per the rough estimates of various stake holders such as Dalit Indian Chamber of Commerce and Industry(DICCI) etc. there are 1000 Dalit entrepreneurs with combined turnover of Rs. Sixty thousand Crore. There are approx. 50 companies with turnover of Rs. 10 Crore or more. Hence, there is a huge demand for providing concessional finance to such companies which can uplift these businesses and such entrepreneurs.

(Source: DICCI)

#### 4. Indicative features of the fund:

Sl.	Particulars	Details
No.		
1.	Name of Sponsoring Agency	Department of Social Justice and Empowerment, Ministry of Social Justice and Empowerment.
2.	Size of the Scheme	Initial Capital of Rs. 200 Crore, which can be supplemented every year.
3.	Nature of Scheme	Central Sector Scheme
4.	Structure of the scheme	The scheme would be setup as a fund registered under AIF regulations 2012 under SEBI with GoI as the Anchor investor and IFCI Ltd. as Sponsor investor. The process of setting up of the Scheme / Fund is placed at <i>Annexure I</i> .
5.	Name of Asset Management Company (AMC) / Nodal Agency	IFCI Venture Capital Funds Ltd.
6.	<b>Duration of the fund</b>	10 years from the date of implementation with provision of 2 years as extension.
7.	Closings under the fund	Closing under the fund shall not be more than six months from the date of in-principal approval under AIF regulations of SEBI and before the registration of the Fund with SEBI. In case, some investors commit funds after the registration of fund, an amendatory Trust deed would be again submitted to the SEBI for approval for accommodating commitments of these investors.
8.	Drawdown period:	The capital contributions towards corpus of fund can be drawn upto 5 years from the date of Closing

9.	<b>Investment Period</b>	5 years from the date of Closing.	
10.	Cost involved in the	1. <b>Expenses of fund</b> : 2% ( <b>One time</b> ) of the fund	
	Scheme	corpus, to be expended over the life of the fund.	
		2. <b>Management fees to AMC</b> : A management	
		fee @ 1.5 % p.a. of the aggregate Capital	
		Commitment during the commitment period (upto	
		drawdown period) and thereafter management fees	
		will be @ 1.5% p.a. of the outstanding Capital	
11	D. d. d. T. d.	Contributions.	
11.	Return to the Investors	• To obtain contribution from investors other	
	of the fund	than Govt. of India, two types of investible units in the fund would be issued i.e. Class A units and Class B	
		units.	
		• Govt. of India with initial contribution of	
		Rs.200 crore and the sponsor investor would be	
		allotted Class B units.	
		• Other Investors (such as LIC, GIC, other	
		insurance companies and nationalized banks etc.), if	
		they contribute, would be allotted Class A units.	
		• Class A unit would have preference in	
		redemption of units and also payment of returns over	
		the Class B units.	
		• Class A unit would get a hurdle rate of return	
		of 10% p.a. the residual cash flow would go to Class	
12.	Approximate number of	B units.  It is assumed that about 32*no. of projects shall be	
12.	projects to be Financed	assisted out of Rs. 200 Crore. The above mentioned	
	projects to be rinanced	expenses and management fees shall also be drawn	
		out of Rs. 200 Cr. The assumptions made for	
		achieving the above no of deals is as below:	
		• Financial assistance upto Rs. 5 Crore - 12 deals*;	
		• Financial assistance above Rs. 5 Crore - 20	
		deals <sup>*</sup> .	
		• Further, the no of investee companies in case of	
		fund corpus of Rs. 250 Cr., Rs. 350 Cr. And Rs.	
		500 Cr. Is enclosed at <i>Annexure II</i> .	
		(*The figures may change & vary depending on the	
13.	Alterations	quality and suitability/viability of cases)  On any suggestions from GOI, requirements of SEBI,	
13.	Andanons	legal and tax related issues etc. the above conditions	
		terms/structure may vary, may get modified /amended	
		from time to time.	
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# ${\bf 5.} \ \ {\bf Indicative\ implementing\ period\ and\ area\ of\ operation:}$

The scheme will be implemented during 2014-15 throughout the country.

#### 6. Indicative structure of the scheme

### 6.1 Eligibility Criteria:

- The projects/units being set up in manufacturing and services sector ensuring asset creation out of the funds deployed in the unit shall be considered;
- While selecting the SC entrepreneurs, women SC entrepreneurs would be preferred.
- Companies having at least 60% stake holding by Scheduled Caste entrepreneurs for the past 12 months with management control;
- Documentary proofs of being SC will have to be submitted by the entrepreneurs at the time of submitting the proposals;
- The SC promoters of Investee Company will not dilute their stake below 60% in the company till the exit under the scheme. However, in the event of any conversion of quasi-equity instrument under the scheme, strategic investments, buyouts etc, which result into dilution of stake of SC Entrepreneur, a prior written approval from Asset Management Company (AMC) would be required;
- The companies applying for assistance of more than Rs. 5 Crore, shall preferably get their project appraised by the banks / FIs before approaching for assistance under the scheme.
- For Companies with sanctioned assistance of above Rs. 5 Crore, the money released by the Trust/Fund Manager would be in proportion to the loan tranche released by the Bank.

### **6.2** Scheme details (Indicative):

Details of the financial assistance scheme are as below:

Sl. No.	Particulars	Details	
1.	Purpose of the	To provide concessional finance to SC Entrepreneurs.	
	Scheme		
2.	Investment focus	Investments in projects / units being set up in manufacturing	
		and services sector ensuring asset creation out of the funds	
		deployed.	
3.	Nature of	> Equity/ Optionally/ Compulsorily convertible preference	
	Financial	shares (maximum up to 25% of the corpus);	
	Assistance	Equity linked debt instruments such as:	
		<ul> <li>Compulsorily convertible debentures;</li> </ul>	
		<ul> <li>Optionally convertible debentures;</li> </ul>	
		<ul> <li>Non-Convertible debentures, etc;</li> </ul>	
		Debt / Subordinate Loans;	
4.	Tenure of	Up to 6 years in a company.	
	Financial		
	Assistance		
5.	Moratorium on	On case to case basis, but not more than 36 months from the	
	Principal	date of investment. Interest payment shall commence from	
		date of investment in the company at a regular interval	

		determined by the Investment Committee (defined at sr. no. 13).	
6.	Investment Size	Rs. 0.50 Crore to Rs. 15 Crore. Aggregate assistance not	
0.	investment Size	more than two times the current net worth of the company	
7.	Expected	• Equity instruments may yield returns at 15% p.a.	
	Returns through	Debt/Convertible Instruments may carry returns at 10%	
	Investment	p.a.	
8.	Funding Pattern	Investment under the fund will be categorised as follows:	
	_	i. Financial assistance upto Rs. 5 Crore- Investment	
		under this category shall be funded maximum upto 75% of	
		the project cost and the balance 25% of the project cost will	
		be funded by the promoters;	
		ii. Financial assistance above Rs. 5 Crore-	
		a. Investment under this category shall be funded	
		maximum upto 50% of the project cost. At least 25% of the	
		project cost has to be financed by bank/other institutions.	
		Balance 25% of the project cost will be funded by the	
		promoters.	
		b. The proposals forwarded by Banks or other financial	
		institutions with sanction of 25% of the total project shall be	
		considered. In this case, the projects shall have to be	
		compulsorily appraised by the Banks or other financial	
		institutions.	
9.	Exit Mechanism	• Exit through payments out of operations, buyback/	
		redemptions by promoters / companies, strategic investments,	
10		listing at Stock Exchanges or any other exit process.	
10.	Security	The following securities may be envisaged during the	
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		shares would be decided on case to case basis.
		• In case no mortgage is available, the borrower may
		arrange collateral and corporate guarantees from family /
		friends / associates / group companies.
10.	Time limit for	a. The time for completion of the project would be as
	completion of the	envisaged at the sanction stage, subject to maximum of 24
	project	months period from the date of disbursement of the first
		instalment of assistance under the scheme, which may be
		extended by a further period of 3 months, if reasons for delay
		are considered justified by the AMC.
		b. In case of non-compliance to the implementation
		schedule, the further balance disbursements of sanctioned
		amount would be subject to approval by Investment
		Committee.
11.	Selection process	Any Proposal under the Scheme shall pass through
		two Committees and four stages:
		a. Screening Committee (Preliminary Stage):The
		proposals shall be put up before the screening committee for
		initial analysis to see, whether the proposals are meeting the
		Eligibility Criteria & Preliminary Appraisal Parameters as
		mentioned in Annexure III. After the clearance by the
		screening committee, the proposal shall be taken up for
		detailed appraisal, negotiations and structuring.
		b. Investment Committee (Final Stage):
		✓ The detailed proposal as mentioned in <i>Annexure IV</i>
		prepared by the AMC shall be considered by the Investment
		Committee for sanction in case of eligible proposals.
		The proposals appraised by the financing Bankers/Fis
		may also submit their appraised proposal for references to
		AMC.
		The quantum of assistance shall be decided by this
		*
		committee.
		c. Legal Documentation Stage: After the sanction by
		the Investment Committee, Letter of Intent along with the
		terms and conditions of sanction shall be issued to the
		investee company. The necessary legal documentations shall
		be prepared and executed by the AMC.
		d. <b>Disbursement Stage:</b> After the completion of above
		process the disbursement shall be made as per the terms and
		conditions of the sanction. The disbursement to the investee
		companies would be in tranches. For Companies with
		sanctioned assistance of above Rs. 5 Crore. The money
		released by the fund would be in proportion to the loan
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		tranche released by the Bank.		
		•		
		• The Screening Committee shall meet on		
		monthly/regular basis to analyse the proposals received.		
12.	Screening	• Investment Committee / Screening Committee shall		
	Committee /	consist of representatives nominated by NSFDC, IFCI/IFCI		
	Investment	Venture and one expert from outside having sufficient		
	Committee	experience.		
		None of the representative nominated in the screening		
		committee shall be the representative at Investment		
		Committee.		
13.	Monitoring	Periodic visits, inspection shall be carried out by the official		
		of the AMC. The officials of AMC shall also be Nominee		
		Directors on the board of these companies.		
14.	Alterations	On case to case basis, the above conditions		
		terms/structure may vary and get modified /amended from		
		time to time.		
		• The scheme is catering to various territories; the		
		scheme can be modified, reviewed after 6 months to 1 year.		

# 7. Deal sourcing strategy

- Proposals shall be invited by way of Advertisements/ publications through Print & Electronic Media.
- Launch of the Venture Capital Fund for SC Entrepreneurs Scheme shall be brought to the knowledge of the other institutions/banks/Investment bankers/other VCs; so that they can inform and encourage their existing customers belonging to SC category.
- Proposal directly received by such entrepreneurs shall also be considered subject to the eligibility criteria.
- Approaching Dalit Indian Chamber of Commerce & Industry (DICCI) and its various chapters.
- Approaching institutions under Ministry of Social Justice and Empowerment such as <u>National Scheduled Castes Finance and Development Corporation (NSFDC)</u> and other State Finance Institutions for Schedule Castes.
- Trade Fair/ Exhibitions/Seminars.
- The Technical Consultancy Organizations (TCO) promoted by IFCI and other institutions, whose primary objective is to give Technical consultancy to new entrepreneurs, shall also be advised and engaged to source the proposals from the SC entrepreneurs. They will also popularize the fund and help the entrepreneurs.

# 8. Foreseeable constraints/ uncertainties:

S. No.	Constraints	Impact	
1	Deal Sourcing	Selecting eligible SC entrepreneurs may be challenging	
		task	
2	Investment risk	Delay in implementation of the project	
		• Any non-payment of returns/ principal by the invested	
		company	
3	Exit	Exit from unlisted companies would be challenging	
4	<b>Enforcing</b> of	In case of default, enforcing immovable securities	
	Security	belonging to SC entrepreneurs would be a constraint.	

### 9. Other Conditions:

- All the processes from the application stage to sanction stage would be online, and proper tracking system of the application would be implemented by the IFCI.
- The estimated time period required for an investment proposal to mature from application stage to sanction stage (i.e. final decision of investment committee) would be approximately 3-4 months for equity proposals and 2-3 months for equity linked debt proposals.
- Maintaining and keeping inventory of all deals.
- Performance / other reporting to GOI; as and when required.
- Necessary audit procedures to be carried out in the scheme annually.
- Post monitoring activities and regular updates to be shared with the committees/ boards.

# Annexure – I

S. No.	STEPS FOR SETTING UP THE SCHEME / FUND	TIME
	Setting up of Trust	
1	Determine the Settlor of the Trust	
2	Determine the Sponsor of the Trust	
3	Appointment of Trustee	
4	Review and finalization of Trust Deed	
5	Review and finalization of Investment Management Agreement	
6	Registration of the Trust	
7	Obtaining Permanent Account Number for the Trust	
8	Opening a Bank Account of the Trust in India	
Obtaining AIF Registration from SEBI (post registration of Trust)		
9	Compiling the requisite information/ documents for preparing the AIF Application	3 – 4 Months
10	Preparing and finalizing the AIF Application	1VIOIIII
11	Filing of AIF Application with SEBI	
12	Responding to queries raised (if any) by SEBI	
13	Having meetings and discussions, if required, with SEBI in connection with the AIF Application	
15	Obtaining the AIF Registration	
Investor Documentation		
16	Drafting of Private Placement Memorandum ('PPM')	
17	Review of PPM from a tax and legal perspective and finalizing the same	
18	Drafting and Review of Contribution Agreement	
19	Obtaining Firm Commitment Letter from the Investors	

# <u>Deployment Plan of the fund for SC entrepreneurs</u> <u>Case I: Fund Corpus – Rs. 250 crore</u>

<b>Funds Contribution</b>	(Rs. Crore)
Contribution of GoI (as Anchor Investor)	200.00
Contribution of IFCI Ltd.(as Sponsor)	5.00
Total	205.00
Contribution of IFCI Ltd.(as Investor)	45.00
TOTAL FUND	250.00
GoI%	80%
IFCI%	20%
Fees and Charges By AMC:	
One time Fees @2% of the fund	5.00
Management fees for first 5 years @1.50% p.a.	18.00
Total Fees	23.00
Balance Fund for deployment	227.00
GoIContribution	181.60
IFCI Ltd. Contribution	45.40
Utilisation of Funding from GoI (Rs. 200 crore):	
Financial assistance upto Rs. 5crore – (10% of the fund)	18.16
Financial assistance above Rs. 5crore – (90% of the fund)	163.44
No of companies (financial assistance upto Rs. 5 crore)	12
No of companies (financial assistanceaboveRs. 5 crore)	20
Total Assisted Companies	32
Utilisation of Total fund (Rs. 250 crore):	
Financial assistance upto Rs. 5crore – (10% of the fund)	22.70
Financial assistance above Rs. 5crore – (90% of the fund)	204.30
No of companies (financial assistance upto Rs. 5 crore)	15
No of companies (financial assistance above Rs. 5 crore)	26
Total Assisted Companies	41

# Case II: Fund Corpus – Rs. 350 crore

<b>Funds Contribution</b>	(Rs. Crore)
Contribution of GoI (as Anchor Investor)	200.00
Contribution of IFCI Ltd.(as Sponsor)	5.00
Total	205.00
Contribution of IFCI Ltd.(as Investor)	45.00
Contribution of other investors	100.00
TOTAL FUND	350.00
GoI%	57%
IFCI%	14%
Other Investors%	29%

Fees Charge By AMC:	
One time Fees @2% of the fund	7.00
Management fees for first 5 years @1.50% p.a.	24.075
Total Fees	31.075
Balance Fund for deployment	319.00
GoIContribution	182.29
IFCI Ltd. Contribution	45.57
Other Investors' Contribution	91.14
Utilisation of Total fund (Rs. 350 crore):	
Financial assistance upto Rs. 5 crore – (10% of the fund)	31.90
Financial assistanceabove Rs. 5 crore – (90% of the fund)	287.10
No of companies (financial assistance upto Rs. 5 crore)	21
No of companies (financial assistance aboveRs. 5 crore)	36
<b>Total Assisted Companies</b>	57

# Case III: Fund Corpus - Rs. 500 crore

Contribution of GoI (as Anchor Investor)	200.00
Contribution of IFCI Ltd.(as Sponsor)	5.00
Total	205.00
Contribution of IFCI Ltd.(as Investor)	45.00
Contribution of other investors	250.00
TOTAL FUND	500.00
GoI%	40%
IFCI%	10%
Other Investors%	50%
Fees Charge By AMC:	
One time Fees @2% of the fund	10.00
Management fees for first 5 years @1.50% p.a.	33.075
Total Fees	43.075
Balance Fund for deployment	457.00
GoIContribution	182.80
IFCI Ltd. Contribution	45.70
Other Investors' Contribution	228.50
Utilisation of Total fund (Rs. 500 crore):	
Financial assistance upto Rs. 5 crore – (10% of the fund)	45.70
Financial assistanceabove Rs. 5 crore – (90% of the fund)	411.30
No of companies (financial assistance upto Rs. 5 crore)	30
No of companies (financial assistance aboveRs. 5 crore)	51
Total Assisted Companies	81

# IFCI VENTURE CAPITAL FUNDS LTD.

# **Preliminary Appraisal**

:

Name of the company	:
Location	:

(Regd. Office/Admin. Office)

Deal received through :

Background :

Proposed Project & location :
Area of fund Utilization :
Promoters :
Present financial structure :

Rs. in Crores

Particulars	2010-11	2011-12	2012-13	2013-14
Sales				
Profit after Tax				
<b>Equity Capital</b>				
Loan Funds				

Projected profitability :

# Rs. in Crores

Particulars	2014-15	2015-16	2016-17	2017-18	2018-19
Sales					
Profit after Tax					
<b>Equity Capital</b>					
PAT margin%					

Offer to IVCF :

Cost of the project	Means of Finance	Offer to IVCF

Present valuation :
Expected valuation :
Expected IRR :
Positive aspects :
Negative aspects :
Other observations :
Suggestions :

## **Due Diligence Modules**

# I. Statutory documents of company

- a) Organization chart
- b) Company contracts
  - (ownership/rental/debt/consultancy/warranty/supplier/client/representation)
- c) Shareholding pattern
- d) Information on subsidiaries/branch offices
- e) JVs, collaborations, tie-ups
- f) MOA, AOA
- g) Certificate of registration
- h) certificate of commencement of business
- i) latest telephone bill of company

# II. Market & Competition

- a) Product description
- b) Technology
- c) Market/Industry analysis
- d) Competition analysis
- e) Clients
- f) Marketing strategy, distribution network, 13rganization of sales efforts, sales statistics

## III. Business model & Strategy

- a) Target-performance comparison & evaluation
- b) Company profile/ history/ business model & business divisions
- c) Sourcing/ purchasing (raw material), supplier information
- d) Product process, R&D activities, subcontractors
- e) Export rate, quoted currency, currency risk

# IV. Management & Organization

- a) Management /board profile & remuneration/ contracts
- b) Directors board profile/ Promoters' Background & Remuneration/ Dependencies/ contracts, PAN No. of promoters, identification proof, IT returns of promoters for past 3 years.
- c) Mindset/ team dynamics
- d) Corporate governance, MIS
- e) Controlling, internal reporting
- f) Project Management, Product management, employee Involvement (TQM/TPM/CIP)
- g) Risk management & Mitigation plans/ Quality Standards
- h) Equity, corporate actions, dormant partners

### V. Annual reports & Financial Data

- a) Accounting software, flowcharts, processes for liquidity planning, depreciation method & process tools
- b) Annual Reports of last 3 yrs including group companies
- c) Assets schedule, depreciation intangible assets
- d) IP rights, licenses, NDA, disputes
- e) Property rights, major assets
- f) List of debtors, volume of debt, credit ratings
- g) Cash pooling agreements
- h) List of accruals, pension liabilities
- i) P&L- statement (re-products, clients, business units, regions)
- j) Activity Based Costing/ Management (ABC/M)

- k) Contingent Liabilities
- 1) Revaluation of Land, If any
- m) Dividends paid
- n) Basis of valuation
- o) Internal audit reports

#### VI. Business Plan review

- a) Projected Financial plan (P&L, balance sheet, cash flow)
- b) Sales plan (products, markets)
- c) Product plan
- d) HR plan
- e) Investment plan
- f) Liquidity plan
- g) Other, underlying assumptions
- h) Time frame for funds mobilization and utilization.

# VII. Workforce & Employee Benefits

- a) List of employees & remuneration
- b) Detailed list of employees with highest level of earnings
- c) List of employees with access to company accounts
- d) HR contracts
- e) Employee benefits programs & costs
- f) Downsizing measures of previous yrs

#### VIII. Others

- a) Suppliers, Partners, MOU if any, exclusive rights etc.
- b) Insurances
- c) Product liability
- d) Environment issues/ Pollution level
- e) Communication with authorities
- f) Important Business Developments
- g) Legal disputes/ Allegation/ Charges against company/promoters if any
- h) Land lease papers
- i) Undertakings on the ongoing legal suits, if any or not
- j) Contact references of two people/clients using same technology
- k) Any other information, if any

# IX. Accounts Inspection

- 1. System of Accounting (Manually, Tally, SAP etc.).
- 2. CA Certificate for sources and utilization of funds.
- 3. Check source/ receipt of funds with bank statement and books of accounts.
- 4. Receipt of Share application money with bank statement and ledger/ CA certificate.
- 5. Share capital accounts (Ledger) to check with Minute book/ROC return and check share register.
- 6. Sanction and disbursement of loan: from letter of intent of institution/bank and disbursement with bank statement/CA certificate.
- 7. Bank Reconciliation statement.
- 8. Check cash payment systems.
- 9. Loan from promoters: secured or not secured.
- 10. Any other major receipt in the books of accounts.

- 11. Expenses on land: source, if paid in cash or in lieu of share capital, if share capital whether share allotted or otherwise.
- 12. Expenses on land development, expenses on building, boundary wall, road, etc.
- 13. Paid in advance or in full for purchase of plant & Machinery.
- 14. Expenses from 9 to 11 to verify from bills/invoices/purchase orders and payment to verify from books of accounts/bank statement including for purchases of fixed/moveable assets.
- 15. Fixed assets Register to verify/check entries for fixed assets.
- 16. Check preoperative expenses from ledgers, bank statements, vouchers, supports,
- 17. Insurance cover for all fixed/moveable assets.
- 18. Check deduction and payment of all statutory dues, Returns (Income Tax for 3 years, PF, ROC, VAT, Service Tax etc.) (Take a certificate from Company).
- 19. Internal audit report if available.
- 20. Balance Sheets of 2/3 previous years, if available.
- 21. Appointments of Board of Director (for payment of salary/perks to MD, Whole time Directors).
- 22. Contingent liabilities, Guarantee given by the company.
- 23. Suits filed by the company and against the company and Director.
  - \* CA certificate for Sources & utilization of funds will be required
  - \*\* Cross checking by bank statements and with ledger

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