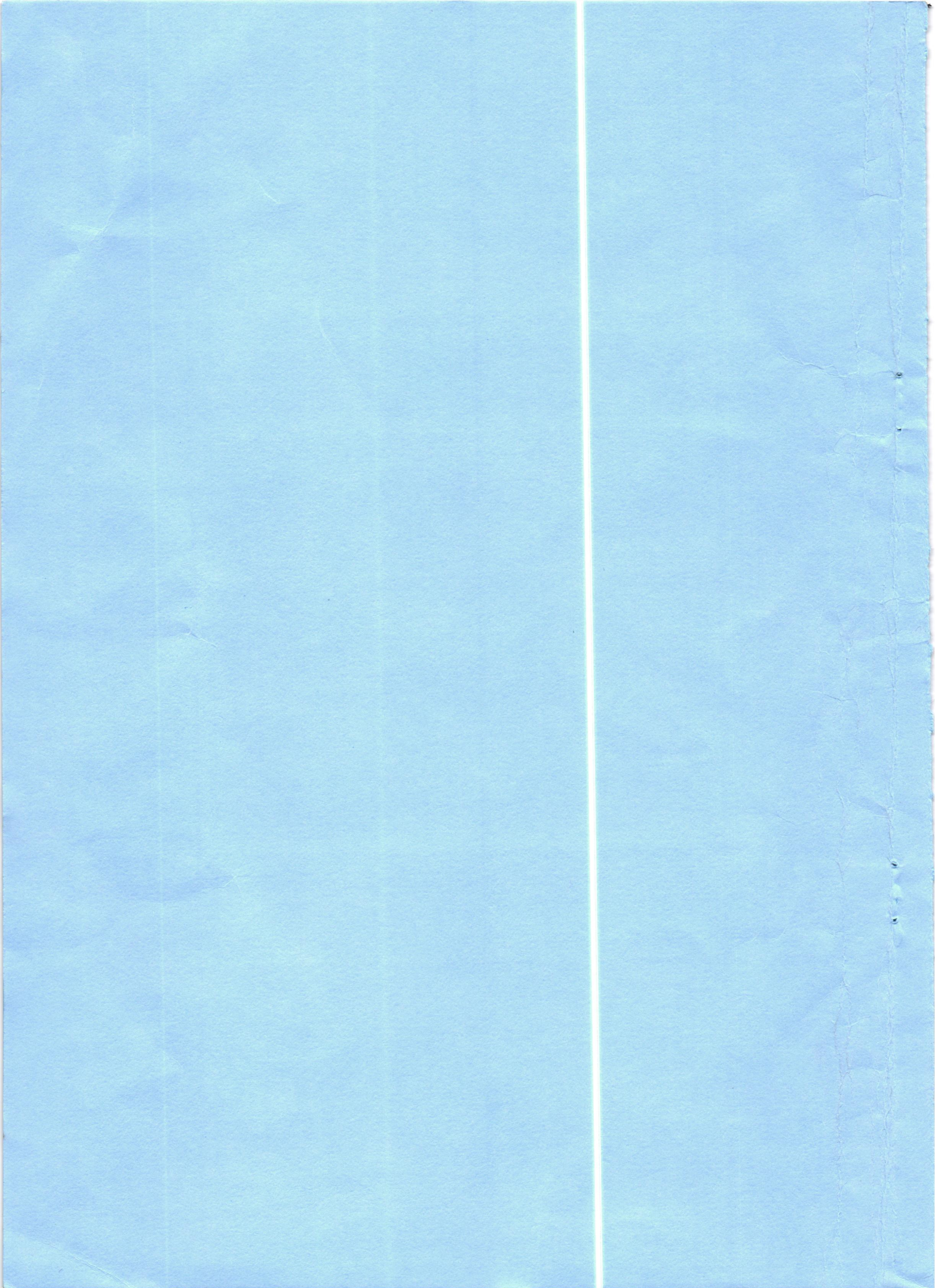


THE TRIPURA ACT NO. 11 OF 2025

**THE TRIPURA SHOPS AND ESTABLISHMENTS
(SEVENTH AMENDMENT) ACT, 2025**



PUBLISHED IN THE EXTRAORDINARY ISSUE OF THE TRIPURA GAZETTE

Agartala, Thursday, November 6, 2025 A. D., Kartika 15, 1947 S. E.

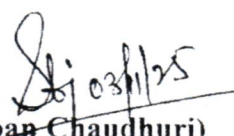
**Government of Tripura
Law & PA Department
Secretariat: Agartala**

NO.F. 8(25)-Law/Leg-I/2025/

Dated, Agartala the 3rd November, 2025.

NOTIFICATION

The following Act of the Tripura Legislative Assembly received the assent of the Governor of Tripura on the 1st November, 2025 and is hereby published for General information.


(Sopan Chaudhuri)
Joint Secretary, Law
Government of Tripura

THE TRIPURA ACT NO. 11 OF 2025

**THE TRIPURA SHOPS AND ESTABLISHMENTS
(SEVENTH AMENDMENT) ACT, 2025**

AN

ACT

*to further to amend the Tripura Shops and Establishments Act,
1970 (Act No. of 1970).*

WHEREAS, the Tripura Shops and Establishments Act, 1970 (herein after referred to as the Principal Act) was enacted by the State Government to regulate holidays, hours of work and other matter relating to the shops and establishments;

AND WHEREAS, in the perspective of the State, it has now become expedient to make an amendment, relating to the provision of raising the threshold in any shop or establishment, revise the working hour limit for establishments and deletion of terms from the existing provisions of Section 10 of the Principal Act in order to comply with the purpose of reducing compliance burden and deregulation, being insisted by the DPIIT, Govt. of India;

BE it enacted by the Tripura Legislative Assembly in the seventy-sixth year of the Republic of India as follows:-

1. Short Title and Commencement:-

- (i) This may be called the "Tripura Shops and Establishments (Seventh Amendment) Act, 2025";
- (ii) It shall come into force on the date of its publication in the Tripura Gazette.

2. Amendment of Section 1:-

After sub-section (3) of Section 1 of the Principal Act, the following new sub-section shall be added: -

"(4) The Act shall be applied to such class or classes of shops or establishments where 20 or more persons are employed".

3. Amendment of Section 7:-

(1) In sub-section (2) of Section 7 of the Principal Act the expression 'eight hours and a half' shall be substituted with the expression 'ten hours'.

(2) In clause (i) of the proviso to sub-section (2), the expression 'ten hours' shall be substituted with the expression 'twelve hours'.

(3) In clause (ii) of the proviso to sub-section (2), the expression 'one hundred and twenty hours in any one year' shall be substituted with the expression 'one hundred and forty-four hours in a quarter'.

(4) After clause (ii) of the proviso to sub-section (2), the following explanation shall be inserted "*Explanation – 'Quarter' means a period of three consecutive months beginning on the 1st of January, the 1st of April, the 1st of July or the 1st of October*".

(5) After the proviso to sub-section (2), the following new proviso shall be added:-

"Provided further that, the employer shall obtain written consent from a lactating mother or pregnant woman, if required or permitted to work overtime".

(6) In sub-section (3) of Section 7, the expression 'one hour' shall be substituted with the expression 'thirty minutes or more, not exceeding one hour, at any time'.

(7) In sub-section (4) of Section 7, the expression 'ten hours and a half' shall be substituted with the expression 'twelve hours and a half'.

4. Amendment of Section 10:-

The contents under Section 10 of the Principal Act shall be substituted with the following -

(1) "*No young person shall be required or permitted to work in any shop or establishment after eight o' clock post meridiem and no woman shall be restricted to work in any shift, in any shop or establishment, on any day of a week;*

(2) *An woman, who is not a lactating mother or a pregnant woman, shall not be restricted to work in any shift, in any shop or establishment, on any day of a week;*

provided that no woman shall be required or permitted to work in any shop or establishment, after eight o'clock post meridiem to before six o'clock ante meridiem, without obtaining the written consent of that woman and the shopkeeper or the employer of such shop or establishment has ensured the adequate provision of rest room, ladies' toilet, adequate protection of their dignity, honour and safety, protection from sexual harassment, adequate arrangement of CCTV camera surveillance and their transportation from the shop or establishment to the door step of residence".

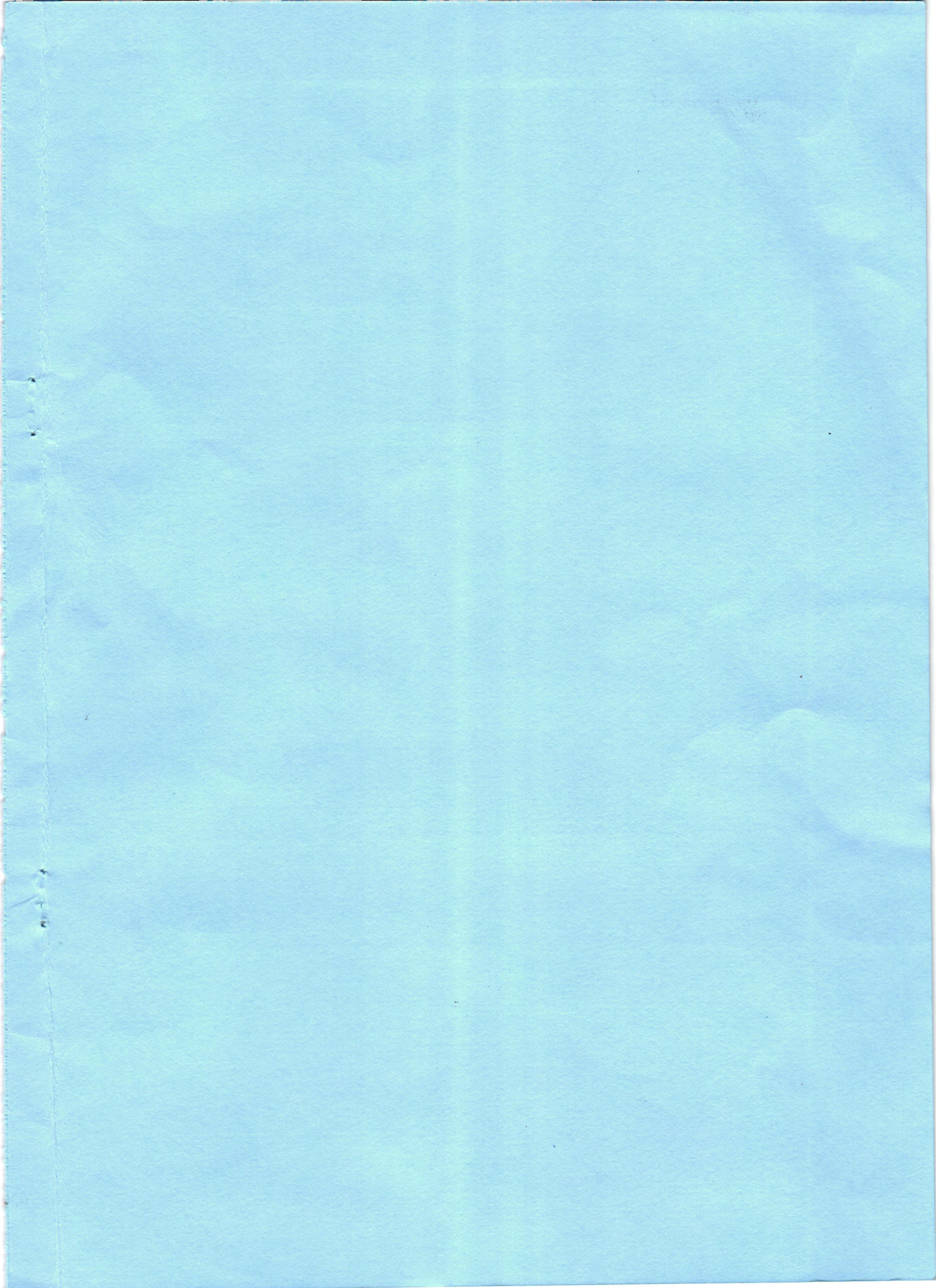
5. Repeal and Savings:-

- (i) The Tripura Shops and Establishments (Seventh Amendment) Ordinance, 2025 (The Tripura Ordinance No. 3 of 2025) is hereby repealed.

- (ii) Notwithstanding such repeal, anything done or any action taken or any declaration made or any right, entitlement, privilege, obligation or liability acquired accrued or conferred or any guidelines framed or directions issued under the said Ordinance, shall be deemed to have been done, taken, made, acquired, accrued, conferred, framed or issued, under the corresponding provisions of this Act.

-Sd-

(Sopan Chaudhuri)
Joint Secretary, Law
Government of Tripura



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